

CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS 2021-2022

Elections will take place at the Annual General Meeting on Thursday July 22, 2021 at 4:00 pm at The Lloyd Erskine Sandiford Centre. The President, Treasurer and two Directors will retire at the end of the Annual General meeting. The following Candidates have been nominated for election in accordance with By-laws 10.2 and 10.3:

| Candidate | Proposer | Second |
|--------------------|-------------------|---------------|
| President: | | |
| Marilyn Rice-Bowen | Wismar A. Greaves | Marilyn Sealy |

| Candidate | Proposer | Second |
|-------------------|-----------------|----------------|
| Treasurer: | | |
| Monica Hinds | Marlyne Burgess | Lydia McCollin |

| Candidate | Proposer | Second |
|-------------------|------------------|------------------|
| Directors: | | |
| Clorinda Alleyne | Ellon Lewis | Sylvan Payne |
| Betty Proute | Pansy Griffith | Margot Ogilvie |
| Eric Smith | Roxanne Brancker | Cecilia Thompson |

NOMINEE FOR THE OFFICE OF PRESIDENT (UNOPPOSED)

MARILYN RICE-BOWEN, BSS, JP Marilyn Rice-Bowen joined BARP as a Director in 2017 and was elected to the position of President in July 2019. She is seeking a second term President.



A Justice of the Peace, Ms. Rice-Bowen was awarded the Barbados Silver Star in 2013 for meritorious community service.

She is a retired financial advisor and has been a staunch advocate for social justice for over four decades.

She has served at high levels on a number of local and regional NGOs, pursuing rights for the youth, women and other disadvantaged segments of the population.

Ms. Rice-Bowen, as President, currently represents BARP on various national committees, where she is able to advocate for and contribute to policies and practices benefiting seniors.

Ms. Rice-Bowen is fully committed to fulfilling the vision of BARP, which is ensuring that seniors can live their life with independence and dignity. In pursuit of this, she challenges outdated beliefs and sparks new insights that allow seniors to adapt to the new reality of ageing.

The global COVID 19 pandemic, which has lasted for the majority of Ms. Rice-Bowen's tenure as President, has had a disproportionate effect on seniors, particularly those with NCDs.

The pandemic has forced a change in the way of doing business and under her leadership, the BARP Board has negotiated a series of agreements with SurePay, banks and the Barbados Postal Service to facilitate online payments, and has begun to take its registration for membership online.

During a second term, Ms. Rice-Bowen plans to complete the move to a fully online platform and provide courses for seniors in the new technology.

Other improved benefits include:

Agreement for the provision, through a mobile clinic at BARP headquarters, of medical certificates for licence renewals for over 70s, at a reduced rate;

Discussions are underway with the relevant entities for further **facilitation of over 70 drivers**;

Conversations started and progressed on the **delinking of the Life Benefit from Membership**;

Negotiations started and progressed with a view to **improving the Medical Insurance Plan**;

The development of a Strategic Plan and Marketing and Communications Plan through the pro bono assistance of a Friends of BARP team comprising regional and international experts.

The development of these plans has involved Committee members and the wider membership through workshops and a survey, in pursuit of the firmly-held belief that the Board should engage with members in the development of its policies and programmes. Ms. Rice-Bowen is committed to continuing such **engagement and involvement** in a second term.

Starting with the recruitment of a new Executive Manager in April 2021, Ms. Rice- Bowen is leading the restructuring and reform of the secretariat, with the aim of making it more fit for purpose and responsive to the needs of BARP's membership;

In a second term, Ms. Rice- Bowen will be continuing to advocate for and pursue the establishment of a **consumer rights group** in the interest of seniors; Provision of educational webinars such as financial literacy and consumer rights and the expansion in entertainment offering such as Christmas concerts , and the increase of companies offering product and service discounts.

NOMINEE FOR THE OFFICE OF TREASURER (UNOPPOSED)

MONICA HINDS has over thirty years' experience as a finance professional starting at Central Bank of Barbados before joining ANSA McAL (Barbados) Ltd. She was appointed Finance Director/Corporate Secretary, a position she held until her retirement in 2013.

She also served as a Director and Member of the Audit Committees of most of its subsidiaries, including Consolidated Finance Company Limited, Bryden Insurance Inc. and Bryden Stokes.

She was also a Director of Barbados National Oil Co Ltd for 15+ years where she chaired the Finance and Audit Committee of that Board, served as a Trustee of the Pension Fund and was a member of the Establishments Committee.

She is a Fellow of the Chartered Association of Certified Accountants in the UK and Fellow of the Institute of Chartered Accountants of Barbados.

Monica is the Treasurer of the Barbados Association of Retired Persons (BARP) as well as a Member of the Kiwanis Club of Barbados Central where she was the Charter President and has served on its Board of Directors in various capacities. She is also a Member of the Management Committee of the Almair Home and a Member and Assistant Treasurer of the St Cyprian Parochial Church Council.



NOMINEES FOR THE OFFICE OF DIRECTOR:

CLORINDA ALLEYNE is a sitting Director of BARP. She was elected to the Board of Directors in July 2019 and is currently serving her first term.

She is an Attorney-At-Law and former CEO of the Barbados Public Workers' Co-operative Credit Union.

Miss Alleyne brings with her an abundance of life experience, a passion for community, principles of honesty, dedication and hard work.



BETTY PROUTE has had a career of 30 (thirty) years in banking which started in her native country Grenada and continued in Barbados when she emigrated here in 1990.



Her association with Barclays Bank and First Caribbean provided her with opportunities to serve throughout the Caribbean Islands where the banjs wer represented. On her retirement at Senior Management level, Mrs. Proute focused on her family businesses but remained engaged in assisting companies and groups when called ipon in developing their human resource capital through her expertise as a business trainer and coach.

Mrs. Proute believes that one should always sbe willing to give back to society to help foster an empowering environment for citizens especially the youth, elderly, under-privileged, disenfranchised and abused.

She does not hesitate to share with persons of all ages from her wealth of knowledge in business management, leading and developing people, managing diversity, understanding and responding to needs and problem solving to name a few.

Apart from responding to private needs in rendering assitance to individuals and families, Mrs. Proute has also been involved with the following organization/bodies:

- Member of the Child Care Board
- Deputy Chairperson of The Gymnasium Ltd Board
- Trainer of Volunteers for World Cup Barbados
- Member of The Barbados Cricket Association
- Member of Grenada Association of Barbados

Mrs. Proute served as the Interim General Manager for the Association (BARP) during the period March 2020 to March 2021. Along with managing the affairs of the Association through that turbulent period of the impact of the Covid-19 pandemic on our country, she was also able to get key insight into the tremendous work that engages the attention of BARP in being a Strong Leading Voice for seniors in Barbados.

This exposure has had a very lasting and positive effect on Mrs. Proute and she would appreciate the opportunity to continue to serve the Association in the capacity of Director on the Board.

ERIC “RON” SMITH The past two years serving as a Director of BARP were both a learning and developmental opportunity for me as I worked with a team of very dedicated fellow volunteers to better understand the needs of our members and in guiding the strategic direction of this organization.

There have been many successes achieved, some without fanfare; and there are other goals to attain, which I am certain will be met during the coming year. It was a privilege



being involved with an energetic Board advocating for thousands in BARP's field of membership and equally as many other seniors still to formally embrace the organization. In this regard, I have come to appreciate the need for continuity and consistency in leadership.

BARP has many critical issues on its agenda that must be addressed in the months ahead as we seek to bring greater benefits to the organization, its members and indeed all seniors in Barbados.

My achievements as a Director of both corporate enterprises and civil society organisations as well as my over four decades of work experience in journalism have been guided by personal and professional integrity. I have the ability to make independent, analytical inquiries plus the willingness and ability to devote adequate time to Board duties.

The period ahead will be a challenging one, but not overwhelming, which I will approach with a renewed focus and determination to achieve the goals that have been set and also to identify new ones. I am asking for your support to remain a member of this group of Directors and play my part in enhancing the Board's overall effectiveness.